

Dual-Programme Participation Policy

1. Overview

Hellcats Cheerleaders understands that some athletes may wish to participate in additional training or competitive opportunities outside of our organisation. While we support the growth and development of our athletes, our primary focus is the success, cohesion, and commitment of our teams.

Participation in a second programme is a privilege, not a right, and is subject to the following mandatory conditions.

2. Mandatory Disclosure & Consent

Athletes must provide **full written disclosure** to the Programme Directors if they intend to train or compete with another organisation.

- **Transparency:** Both Hellcats Cheerleaders and the secondary programme must be made aware of the athlete's dual involvement.
- **Approval:** Participation in a second programme is only permitted if the Programme Directors of Hellcats Cheerleaders believe it will not negatively impact the athlete's performance or the team's progress.

3. Scheduling and Priority

Hellcats Cheerleaders must remain the athlete's **primary commitment**.

- **No Clashes:** There must be zero overlaps in training schedules, choreography sessions, or competition dates.
- **Attendance Policy:** Athletes are not permitted to miss a Hellcats Cheerleaders event, practice, or meeting to attend an event for another programme.
- **Notification:** If a schedule conflict arises mid-season, the athlete must inform Hellcats Cheerleaders immediately. Failure to prioritise Hellcats Cheerleaders events may result in the athlete being moved to a reserve role or removed from the team.

4. Competitive Integrity

To prevent conflicts of interest and maintain fairness within the sport, the following rules apply:

- **Direct Competition:** An athlete may not compete in the same division or category at the same event for two different programmes.

- **Proprietary Information:** Athletes and their families must respect the confidentiality of Hellcats Cheerleaders, including choreography, music, and specific training techniques.

5. Standards of Conduct and Behaviour

Athletes representing Hellcats Cheerleaders are expected to maintain a high standard of sportsmanship and cooperation.

- Dual-programme participation must not lead to physical burnout or "distracted" behavior during sessions.
- Disruptive behaviour, lack of focus, or negativity resulting from dual commitments will be grounds for a review of the athlete's placement.

6. Breaches of Policy

Honesty and integrity are the foundations of our programme. A breach of this policy includes, but is not limited to:

- Withholding information about participation in another programme.
- Providing false information regarding the termination of membership at another gym.
- Competing against Hellcats Cheerleaders without prior written agreement.

Any breach of this policy, or any instance of dishonesty regarding dual-programme status, will result in the athlete's membership being terminated effective immediately, without refund of fees.

Acknowledgement

I, the undersigned, have read and understood the Dual-Programme Participation Policy. I agree to abide by these terms and understand the consequences of non-compliance.

Athlete Name: _____

Athlete/Parent/Guardian (please strike through any not relevant)

Signature: _____

Date: _____